Environmental

We recognize that we all have a responsibility to protect and preserve the environment. We understand that our company is part of a global ecosphere and we know that our actions and how we do business impacts the world around us.

Our environmental efforts begin with raising awareness amongst employees about sustainability opportunities. But we know that to make a difference we need to commit to doing more, because real change requires meaningful action. In reviewing our business practices, we saw opportunity to reduce our carbon footprint by focusing on our day-to-day operations. That's why **in 2018**, we kicked-off a multi-year plan to consolidate our physical data centers. Since that time, we have removed inefficient equipment including **428 physical servers** and subsequently implemented new energy-saving technology including **28 new Virtual LANs** (VLANs) and **6 new Virtual Private Network** (VPN) **Partner Tunnels**, helping to lower our overall energy consumption. To advance our commitment to reducing energy consumption, we are replacing our microprocessors with power efficient ARM CPUs in AWS. This project is schedule to be completed in calendar year 2022.

Within our office space, we have replaced incandescent lighting with **sensor activated LEDs**, and amped up on-site recycling efforts, including coordinated on site electronics recycling programs. In calendar year 2021, we rationalized our real estate portfolio, **reducing our global footprint by 31%**. This change resulted in an annual decrease to our energy consumption of **1.4M kWh**.

Further including our employees in our efforts, we provide reusable drinking cups and have installed purified water stations in our offices to reduce the proliferation of single-use plastic water bottles. Moreover, our flexible work practices give move employees the opportunity to work remotely, thus reducing their commuting costs and the use of fossil fuels.

synchronoss